

Modern Slavery Act 2015

Sigma Components Holdings Limited

Modern Slavery and Human Trafficking Statement

1. Introduction

This statement sets out the activities undertaken by Sigma Components Holdings Ltd and its subsidiaries, collectively "Sigma" regarding its business activities for the period 1 June 2023 to 31 May 2024.

We are committed to improving our practices to combat all forms of slavery, servitude, forced or compulsory labour and human trafficking. Sigma complies with the provisions of the UK's Modern Slavery Act 2015 and the duty it places on businesses to disclose publicly the steps they are taking to tackle forced labour and human trafficking. We are continuing the review of our practices through effective due diligence, raising awareness of modern slavery and collaborating to protect the most vulnerable groups of people.

2. Sigma's Organisation

We are a manufacturer of aerospace pipe & tube assemblies, ducts, manifolds, fabrications & sub-assemblies, sheet & machined details, and specialist fasteners. We employ 450 people and operate primarily in the United Kingdom but also with a business in China.

3. Our Supply Chains

Our Supply Chains include suppliers of a wide range of metallic raw materials, purchased components and sub-contract treatments. We have strategic suppliers located in the United Kingdom, the European Union, USA and China with an additional network of sub-contractors local to our facilities.

4. Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

5. Our Due Diligence Process

As part of our initiative to identify and mitigate the risk of slavery and human trafficking occurring within our business and supply chains, we will develop improved systems to:

- a. Assess and Identify Potential risk areas
- b. Monitor identified risk areas
- c. Mitigate risks associated with slavery & human trafficking
- d. Protect whistle blowers

6. Supplier Adherence

We operate a zero-tolerance approach to slavery and human trafficking in our supply chains.

We are committed to reviewing our agreements and dealings with suppliers to ensure compliance with anti-slavery measures.

7. Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are planning to provide training to our staff during 2024.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year 1 June 2023 to 31 May 2024. This statement has been approved by the Board of Sigma Components Holdings Ltd.

Richard Bower

Chief Executive Officer.