

ENVIRONMENTAL POLICY

1. Purpose

Sigma Precision Components is committed to conducting its operations in an environmentally responsible and sustainable manner. This Environmental Policy outlines our approach to minimizing our environmental footprint, complying with legal and regulatory requirements, and continually improving our environmental performance.

2. Scope

This policy applies to all employees, contractors, and operations across all Sigma Precision Components facilities, including supply chain partners and outsourced service providers where applicable.

3. Environmental Commitments

Sigma Precision Components will:

a. Compliance and Legal Obligations

- Comply with all applicable environmental legislation, regulations, and standards relevant to our industry and operations.
- Meet or exceed the requirements of ISO 14001 and other applicable environmental management system standards.

b. Pollution Prevention

- Identify, assess, and control pollution risks related to air, water, and land emissions.
- Reduce the use of hazardous substances and ensure proper handling, storage, and disposal of waste materials.

c. Resource Efficiency

- Promote efficient use of energy, water, and raw materials throughout our operations.
- Invest in sustainable technologies and processes that reduce environmental impact.

d. Waste Reduction and Recycling

- Minimize waste generation through improved design, production, and operational practices.
- Reuse and recycle materials wherever possible and ensure responsible waste management practices.

e. Climate Action

- Monitor and manage our carbon footprint, with the aim of reducing greenhouse gas emissions.
- Support the transition to renewable energy sources where feasible.

4. Environmental Management System (EMS)

We are committed to maintaining an effective Environmental Management System (EMS) that provides the framework for setting and reviewing environmental objectives and targets. The EMS will:

- Be integrated into core business processes and decision-making.
- Be reviewed regularly to ensure relevance and effectiveness.
- Include risk assessments and continual improvement actions.

5. Employee Engagement and Training

We will ensure that all employees and contractors:

- Are aware of the environmental impacts of their work activities.
- Receive appropriate training and support to carry out their roles in an environmentally responsible manner.
- Are encouraged to contribute ideas for environmental improvements.

6. Supplier and Partner Responsibility

We expect our suppliers and partners to uphold similar environmental standards and encourage them to adopt sustainable practices aligned with this policy.

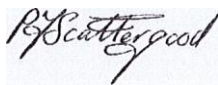
7. Communication and Transparency

Sigma Precision Components will:

- Communicate this policy to all employees and stakeholders.
- Make the policy publicly available on our website and through internal communication channels.
- Report on environmental performance and improvement initiatives as part of our corporate sustainability efforts.

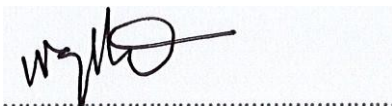
8. Review and Continuous Improvement

This policy will be reviewed annually or in response to significant changes in operations, regulations, or environmental risks. Continuous improvement will be driven through regular monitoring, audits, and stakeholder feedback.



Signed
Paul Scattergood
UK Operations Director

Dated 9th October 2025



Signed
Wayne He
Executive Director

Dated 9th October 2025

